



DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES

JOB OPPORTUNITY

DIRECTOR OF NURSING 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Connecticut Valley Hospital ~ Addiction Services Division

| POSITION # | CLASSIFICATION | DIVISION/UNIT | SHIFT | WORK SCHEDULE/HOURS |
|------------|-----------------------|--|-----------------|--|
| CV-112252 | Director of Nursing 1 | Addiction Services-Blue Hills-Hartford, CT | 1 st | 1 st shift ~Monday – Friday ~7:00 a.m. – 3:30 p.m. ~ 40 hours per week |
| CV-112251 | Director of Nursing 1 | Addiction Services-Blue Hills-Hartford, CT/Merritt Hall-Middletown, CT | 2 nd | 2 nd shift ~ Monday – Friday ~3:00 p.m. – 11:30 p.m. ~40 hours per week |

Salary Range: \$93,896 - \$128,027 Annually

Closing Date: September 22, 2015

Duties may include but not limited to: Directs or assists with direction of staff and operation of nursing department; directs or assists with planning and managing of nursing activities; develops or assists with formulation of program goals and objectives; develops or assists in development of related policy incorporating current nursing research and professionally recognized standards; develops or assists in development and implementation of plans for nursing care; interprets and administers pertinent laws; evaluates staff; prepares or assists in preparation of nursing budget; maintains contacts with individuals both within and outside of department who might impact on program activities; makes rounds to determine quality of nursing care; assures optimal quality of care is provided in a safe environment; develops and/or implements effective ongoing programs to measure, assess and improve quality of nursing care, treatment and services delivered to patients; develops productive work teams; intervenes in crisis situations and investigates all unusual incidents; protects human and civil rights of patients and/or clients and staff; compiles data and prepares periodic reports; leads and participates in meetings; responsible for coordinating and providing twenty-four hour nursing coverage for facility or assigned unit(s); may provide direct patient and/or client care; may speak on behalf of nursing; may oversee other disciplines including but not limited to pharmacy, respiratory therapy or social work; may participate in strategic planning; performs related duties as required.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

General Experience: Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

Special Requirements: Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

EMAIL: CVH-RECRUIT@ct.gov
FAX: (860) 262-5055
Connecticut Valley Hospital
Office of Human Resources ~ ATTN: Recruitment
P.O. Box 351 ~ Middletown, CT 06457

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP